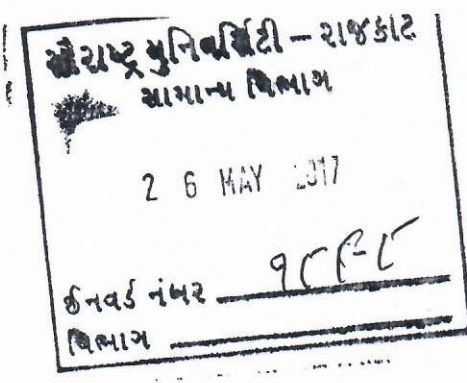




નં.અજક/ગ-૧/૧/૨૦૧૭-૧૮/૨૨૫૪-૫૨  
નિયામક,અનુસૂચિત જાતિ કલ્યાણ  
૪/૨,ડૉ. જીવરાજ મહેતા ભવન,  
ગુજરાત રાજ્ય,ગાંધીનગર.  
તા.૨૦ /૫ /૨૦૧૭

પ્રતિ,

- (૧) રજીસ્ટ્રારશ્રી ગુજરાત યુનિવર્સિટી, અમદાવાદ
- (૨) રજીસ્ટ્રારશ્રી હેમચન્દ્રચાર્ય ઉત્તર ગુજરાત યુનિવર્સિટી, પાટણ
- ✓ (૩) રજીસ્ટ્રારશ્રી સૌરાષ્ટ્ર યુનિવર્સિટી, રાજકોટ
- (૪) રજીસ્ટ્રારશ્રી એમ.એસ. યુનિવર્સિટી, વડોદરા
- (૫) રજીસ્ટ્રારશ્રી વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી, સુરત

વિષય:- યુનિવર્સિટીની ડૉ. આંબેડકર ચેર-અન્વયે એમ.ઓ.યુની નકલ મોકલવા બાબત.

ઉપરોક્ત વિષય અન્વયે જણાવવાનું કે, માન. મંત્રીશ્રી, સામાજિક ન્યાય અને અધિકારીતા વિભાગના અંગત સચિવશ્રીના તા. ૨ / ૫ / ૨૦૧૭ ના પત્ર નં. મંત્રી/ સાન્યાઅ/૨૨૧૫/ ૧૭ થી ડૉ. આંબેડકર ચેર સંબંધની ગાઇડ લાઇન મોકલી આપવામાં આવેલ છે. ( નકલ સામેલ છે. ) જે અન્વયે યુનિવર્સિટી દ્વારા કરવાની થતી કાર્યવાહી અત્રેની કચેરીની જાણ હેઠળ કરવા વિનંતી છે. અને સમયાંતરે અત્રેની.કચેરીને જાણ કરવા વિનંતી છે.

બિડાણ:- ઉપર મુજબ.

*Dr. J. M. S.*  
*25/5*

*[Signature]*

નિયામક

અનુસૂચિત જાતિ કલ્યાણ  
ગુજરાત રાજ્ય, ગાંધીનગર

Babasaheb Dr. B.R. Ambedkar Chair, Sau. Uni. Rajkot  
In Ward No. 16  
Date : 24/5/2017



**Government of Gujarat**  
**Department of Social Justice and Empowerment,**  
**Svarnim Sankul -1 , Second floor ,**  
**Sachivalay, Gandhinagar -382010**

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**Guideline of Babasaheb Dr B. R. Ambedkar Chair**  
**(Centre for Dr. B. R. Ambedkar Studies)**

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**Memorandum of Understanding (MOU)**  
**State Government and University**

**(1) Introduction:**

India has produced great thinkers and social leaders who, by their revolutionary and path breaking thoughts and actions, have left a lasting impact not only on India, but the world as a whole. They have developed indigenous ideas and have provided cultural and ethical identity to India. There is a great need to acquaint the teachers and students with their thinking and work and to involve them in studies; research and field work based extension service programmes of constructive work.

Bharat Ratna Babasaheb Dr. B. R. Ambedkar was a great national leader of the twentieth century. He was an intellectual, scholar, and statesman and contributed greatly in the nation building. He led a number of movements to emancipate the downtrodden masses and to secure human rights to millions of depressed classes. He has left an indelible imprint through his immense contribution in framing the Modern Constitution of India. He stands as a symbol of struggle for achieving the Social Justice. Therefore, setting up of Chairs in various Universities/Institutes in his memory is a befitting tribute to this illustrious Son of India.

Bharat Ratna Dr. Babasaheb Ambedkar was a man of versatile genius, great economist, constitutionalist, social reformist, a political thinker, a champion of downtrodden and above all a great humanist. All through his life he struggled to establish the basic principles - Liberty, Equality, and Fraternity in all walks of life in the society. To achieve these he used his mental calibers and followed constitutional methods. His entire life was of great struggle to emancipate the exploited people. He had taken utmost care to draft the liberal Constitution, making the citizens of this nation to enjoy the fundamental rights without any discrimination on the grounds of caste, color, and creed, place of birth, religion, or sex. His notion of democracy made him to stand unique among the modern thinkers of democracy. For him, democracy is 'a way of life wherein revolutionary changes in the socio-economic code of life of the people are brought about without bloodshed'. This is a testimony for his conviction in the establishment of liberal



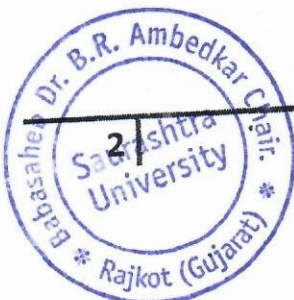
democratic system. This system to him should bring an end to all sorts of Discrimination and thereby establishing a casteless society because he believed caste is a hindrance to the growth of individual and the democratic system.

## 2) Brief History of the Chair:

Bharat Ratna Babasaheb Dr. Bhimrao Ramji Ambedkar birth centenary celebration Committee, Government of Gujarat decided in 1992 to give one time grant of Rs. 5 lacks to establish Babasaheb Dr. Bhimrao Ramji Ambedkar Chair in all the Universities of the state. and Department of Social Justice and Empowerment, Government of Gujarat, Sachivalay, Gandhinagar, Circular no. ABD/102016/63705/H(IWDMS/71550) Date 29-04-2016 to Sanction a grant of Rs. 35 Lacks to establish Babasaheb Dr. Bhimrao Ramji Ambedkar Chair/ Centre for Dr. B. R. Ambedkar Studies. And release grant of Rs. 35 Lacks by Department of Schedule caste welfare, 4/2, Dr. Jivarajmehta bhavan, Government of Gujarat, Gandhinagar, circular no. AJK- G-1/1/2016-17/19 TO 31, Date 05-01-2017

## 3) Objectives of the Chair:

- 1) The main objective of this Chair is to provide well-equipped Centre of learning to intellectuals, academicians and students to undertake studies and research with an intention to understand, assess and disseminate ideas and thoughts of Dr. B.R. Ambedkar particularly on subjects like Economics, Political Science, Religion, Philosophy, Constitutional Studies, Education, Social Work, Human Rights as well as other disciplines considered relevant for attainment of our National Goal of Social Justice.
- 2) In each of these disciplines the focus of research and teaching will be the study of deprived sections of Indian Society in achieving this objective.
- 3) The Chair will also undertake research and higher studies concerning the socio-economic and cultural life of the marginalized groups and other weaker sections of the society.
- 4) The Chair would strive to develop appropriate methodologies to translate
- 5) Dr. B. R. Ambedkar's ideas into practical propositions and policy instruments.
- 5) To compare and contrast Dr. B. R. Ambedkar's philosophy with other Social Thinkers of India.



- 6) To encourage publishing, training and extension activities on and about Dr. B. R. Ambedkar and social issues.
- 7) To carry out Research Activities on Dr. B.R. Ambedkar and related areas.
- 8) To set up a Library and Reading room for teachers and students of the university and scholars and other readers outside the university, so that an increasing number of persons become acquainted with the thoughts of Dr. B. R. Ambedkar.

#### 4) Functions of the Chair:

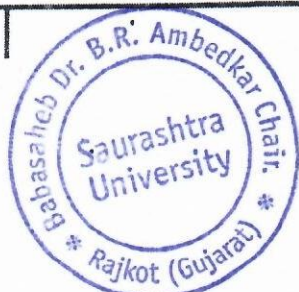
Broadly the Chair will serve as Centre of learning and research not only on the subjects concerning Dr. B. R. Ambedkar Works and Philosophy, but also on the issues concerning the socio-economic and cultural life of Scheduled Castes, Scheduled Tribes, Minorities, Backward Classes and other Weaker Sections of the Society. In pursuance of these objectives, the Chair will undertake research for understanding and disseminating the ideas of Babasaheb Dr. B. R. Ambedkar. These objectives shall be achieved not only by conducting research and teaching, but also by organizing Seminars, Symposia, Workshops and other similar academic activities.

#### 5) Staffing of the Chair:

To carry out the above mentioned objectives and to discipline the functions assigned to them Chair set up in the following staff:-

| S.No. | Name of the Post                                                                                   | No. of posts | Pay Scale                               |
|-------|----------------------------------------------------------------------------------------------------|--------------|-----------------------------------------|
| 1.    | <b>Chairman</b> (Regular Professor of the University)                                              | One          | Remuneration as per University rules    |
| 2.    | <b>Professor</b> (Full time Professor, equivalent to Professor of the University)                  | One          | Rs. 37,400-67,000 + G.P. of Rs.10,000/- |
| 3.    | <b>Research Officer</b> ( in the rank and pay equivalent to Assistant Professor in the University) | One          | Rs. 15,600-39,100 + G.P of Rs. 5,400/-  |
| 4.    | <b>Stenographer</b> (Grade 'C')                                                                    | One          | Rs.9,300-34,800+ G.P. Rs.4,200/-        |
| 5.    | <b>Peon</b>                                                                                        | One          | Rs. 5,200-20,200/-+ G.P of Rs.1800/-    |

Against each of the above refereed posts, persons shall be recruited in accordance with the Statutes, Rules and Regulations followed by the concerned University in this regard keeping in view the conditions stipulated under the Memorandum of



Understanding (MOU) entered between state government and the concerned University. The posts of Professor, Research Officer, Stenographer and Peon will be permanent and hence the persons working against each post will be treated on par with regular staff in the University for all purposes. Further, in respect of service matters, the staff functioning under the Chairs shall be governed by the Rules and Regulations and Statues followed by the University in this regard. The staff working under the Chair shall be eligible for all benefits such as HRA, CCA and all other allowances/benefits which are available to the rest of the staff working under such University.

**6) Nomination / appointment of Chairman and Staff:**

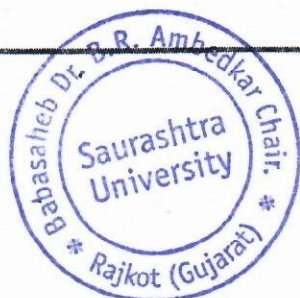
Appointment to the posts of Professor and Research Officer shall be made by following the same procedure as followed in respect of regular Professors and the Assistant Professor in the concerned University. Chairman and Professors so Nominated / appointed shall be eligible for all the privileges, which are available to the rest of the Chairman and Professors such as Membership of the Senate, Syndicate and various Academic and other Bodies/Councils of the University.

**(A) Chairman of the Chair:**

The Vice-Chancellor shall nominate the chairman of the chair, a regular professor of the concerned University. No superannuated person shall be nominated to the chair, as far as possible person belonging to scheduled castes, scheduled tribes, backward classes or belonging to other weaker sections of the society. The Nominated Chairman shall be eligible for all the privileges, which are available to the rest of the Head of Department (academic) such as Membership of the Senate, Syndicate and various Academic and other Bodies/Councils of the University.

**(B) Professor:**

Only a person adequately qualified in the relevant discipline(s)/subject shall be appointed as the Professor of the Chair. He/she shall be appointed by following the same procedure which is applicable for selection of a full time Professor in the concerned University. No superannuated person shall be appointed to the Chair. Academic qualifications, experience, age limit etc. to be followed in this regard shall be similar to those which are applicable for selection to the post of a Professor in the concerned University. The Professor should posse's adequate knowledge and working experience on Dr. B. R. Ambedkar thoughts and works and should possess proven commitment to the cause of Social Justice. As far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes or those belonging to other Weaker Sections of the Society may be preferred while selecting as Professor and Research Officer under Dr. B. R. Ambedkar Chair.



### (C) Research Officer:

A Research Officer in the rank and scale of Assistant Professor to University shall be recruited and appointed by following the same procedure, which is applicable for recruitment to the post of Assistant Professor in an Indian University. All the terms and conditions applicable in service matters to Assistant Professor in the University shall also be applicable to Research Officer. The Research Officer shall function under overall supervision of the Professor of the Chair.

### (D) Stenographer Grade 'C' and Peon:

Stenographer Grade 'C' and Peon shall be selected by following the procedures as laid down under the Rules of the University for such Posts. As far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes or those belonging to other Weaker Sections of the Society may be preferred while selecting as Stenographer Grade 'C' and Peon under Dr. B. R. Ambedkar Chair.

### 7) Monitoring and Advisory Committee:

For regular monitoring and periodic review of the work of the Chair, Would set up two Committees, as follows:-

(i) A Performance Appraisal Committee - for regular monitoring and

(ii) A Review-cum- Evaluation Committee - for periodic evaluation Indicative details of the two Committees is as follows:-

(i) The 'Performance Appraisal Committee' will keep a regular watch over various programmes to be conducted by the Chair. It would perform concurrent review of the Chair with a view to taking timely correctives steps. It would consist of 3 retired Vice-Chancellors or persons of similar academic eminence, nominated by the Vice-Chancellor

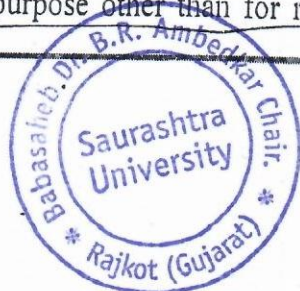
(ii) A 'Review-cum-Evaluation Committee' will be set up to assess the overall functioning of the Chair w.r.t. its objectives over a period of time. It would be set up at intervals of 3-5 years, and will consist of five members.

1) Two Associate Professor/ Professor nominated by the vice chancellor.

2) Three Expert/ Academicians/scholars nominated by the Minister, Department of social justice and Empowerment, Government of Gujarat.

### 8) Funding the Chair:

An amount of Rs. 35.00 lakh per year would be provided as grant-in-aid Chair to carry out activities as enshrined under the Scheme. The Chair will be financed out of the interest earned from the Corpus Fund created for this purpose in University. The funds shall be released in advance every year and the Chair/University shall not divert these funds for any purpose other than for running the affairs of the Chair as shown in the



annexure to this chair. The Chair will come into effect after the chairman is nominated. To facilitate establishment of the Chairs one time grant of Rs. 2.00 lakh shall be released to Chair at the time of initial establishment of Chair. This grant of Rs.2.00 lakh shall be utilized for procuring the necessary equipments like typewriters, furniture, cupboard, FAX, Computer, books etc. The broad heads/items under which the annual grant Rs. 35.00 lakh shall be spent are shown in Annexure to the chair. As far as possible utilization of the funds should be restricted to the limit prescribed under each sub-head unless and otherwise warranted by special circumstances.

#### 9) Management of the Chair:

The chair of establishment and management of Babasaheb Dr Bhimrao Ramji Ambedkar Chair shall be administered by concerned University. Instructions and guidelines issued from the Department of Social Justice and Empowerment, Govt. of Gujarat and concerned University from time to time shall be binding and strictly followed in carrying out the affairs of the Chair.

The Chair will function as a centre of the University. For all day-to-day administrative and academic purposes, Professor heading Babasaheb Dr. Bhimrao Ramji Ambedkar Chair shall report to the Chairman of the Centre and the University under which it is established.

#### 10) Submission of Annual Report, Audited Utilization: Certificate and Statement of Accounts:

The Chair shall publish Annual Report highlighting the activities undertaken in various fields in terms of the Memorandum of Understanding as well as the Scheme every year. It will also submit Annual Report to the Department of social justice and Empowerment, Government of Gujarat showing the utilization of the funds released to them. Accounts and financial transactions of the Chair shall be audited in the same manner as the accounts of University are audited once in a year and a statement showing the detailed audited account shall be submitted to the Department of social justice and Empowerment, Government of Gujarat as soon as the accounts are audited. The Universities/ Chair may submit the Utilization certificates issued by a Chartered Accountant, as interim documents, for facilitating early release of the grants to the Chair. However, the CAG/Local Fund Audit Report (as applicable to them) should be submitted by the University as and when this Audit is done. The Chair also shall submit the 10 Point Annual Action Plan for the next year to the Department of social justice and Empowerment, Government of Gujarat before releasing the grant. Topics for the research projects, seminars/ workshops, lectures, discussions, training programmes etc. may be decided in consultation with the University before the commencement of the next financial year.



# 11) Annexure:

Details of Heads/Sub-Heads under Chair the annual grants will be utilized by the Chairs Head Scale of Pay Emoluments/Grants:

| Head                                                                        | Scale of Pay                            | Emoluments/<br>Grants  |
|-----------------------------------------------------------------------------|-----------------------------------------|------------------------|
| <b>A. Salaries of the Staff working under the Chair</b>                     |                                         |                        |
| 1. Chairman                                                                 | Remuneration as per University rules    | Rs. 25,00,000/-        |
| 2. Professor                                                                | Rs. 37,400-67,000 + G.P. of Rs.10,000/- |                        |
| 3. Research Officer                                                         | Rs. 15,600-39,100 +G.P of Rs. 5,400/-   |                        |
| 4. Stenographer Grade 'C' / Computer Operator                               | Rs.9,300-34,800+G.P. Rs.4,200/-         |                        |
| 5. Peon                                                                     | Rs. 5,200-20,200/- +G.P of Rs.1800/-    |                        |
| Total                                                                       |                                         | Rs. 25,00,000/-        |
| <b>B. Activities of the Chair</b>                                           |                                         |                        |
| 1. Research Work (Long/short term)**                                        |                                         | Rs 2,50,000/-          |
| 2. Research through students / supervision of M. Phil/ LLM/ Ph.D/ LLD, etc. |                                         | Rs 1,00,000/-          |
| 3. Organization of Seminar/Workshop**, etc.                                 |                                         | Rs 1,50,000/-          |
| 4. Lectures** (including Dr. Ambedkar Memorial Lecture)                     |                                         | Rs 1,00,000/-          |
| 5. Publication of Books/Articles/Journals ##                                |                                         | Rs 50,000/-            |
| 6. Awareness/Extension/Training Programme(s) **                             |                                         | Rs 50,000/-            |
| 7. Participation in Seminar (s)/Conference(s)                               |                                         | Rs 50,000/-            |
| 8. Purchase of Books/Journals/Source Material ##                            |                                         | Rs 75,000/-            |
| 9. Discussions/Dialogues **                                                 |                                         | Rs 25,000/-            |
| 10. Inter-Chairs Collaborative Programmes                                   |                                         | Rs 25,000/-            |
| 11. Phone/Fax/Stationery                                                    |                                         | Rs 50,000              |
| 12. Contingency                                                             |                                         | Rs 75,000              |
| Total                                                                       |                                         | Rs. 10,00,000/-        |
| <b>Grand Total ( total of A + B)</b>                                        |                                         | <b>Rs. 35,00,000/-</b> |

\*\* Topics for the research projects, seminars/ workshops, lectures, discussions, training programmes etc. may be decided in consultation with the university before the commencement of the next financial year.

## Related to given thrust area

